

CRSSIET Jhajjar (Lesson Plan) OB (2025-26)				
Name of the faculty	Dr. Nirdesh Singh (Guest Faculty EE)			
Course Code	HSMC-02G			
Course Title	Organizational Behaviour			
Category	Open Elective			
Scheme and Credit	L	T	P	Credits
	3	0	0	3
Marks	Class	Exam	Total	
	25	75	100	
Discipline/ Semester	Electrical Engg. /6 th			

S. No.	Name of the Topic	% of Syllabus Covered	Date of the Topic Covered
	Unit 1: Introduction to Management		
1.	Meaning, Definition, and Nature of Management		
2	Managerial Levels, Skills, and Roles in an Organization		
3	Functions of Management		
4	Planning, Organizing, Staffing of Management		
5	Directing & Controlling of Management		
6	Interrelationship of Managerial Functions		
7	Scope and Importance of Management		
8	Management and Social Responsibility		
9	Difference Between Management and Administration		
	UNIT 2: Introduction of organization:		
10	Meaning and Process of Organization		
11	Management v/s Organization		
12	Fundamentals of Organizational Behavior: Concepts and Evolution		
13	Importance and Relationship with Other Fields		
14	Contemporary Challenges and Opportunities of OB		
15	Individual Processes and Behavior- Personality		
16	Concept, Determinants, and Applications		
17	Perception- Concept, Process and Applications,		
18	Learning- Concept, Theories		
19	Motivation: Concept, techniques, and Importance		
	UNIT 3: Interpersonal Processes		
20	Teams and Groups- Definition of Group, Stages of Group Development		

21	Types of Groups		
22	Meaning of Team		
23	Merits and Demerits of Team		
24	Difference Between Team and Group		
25	Conflict- Concept, Sources, Types of conflict		
26	Management of Conflict		
27	Leadership: Concept, Function, Styles & Qualities of Leadership.		
28	Communication – Meaning, Process, and Channels of Communication,		
29	Importance of Communication		
30	Barriers and Overcome of Communication.		
	UNIT 4: Organizational Processes		
31	Organizational Structure: Meaning and Types of Organizational Structure		
32	Effect of Organizational Structure on human behavior.		
33	Organizational Culture - Elements, Types of Organisational Culture		
34	Factors Affecting Organizational Culture		
35	Organizational Change: Concept, Types		
36	Factors Affecting Organizational Change		
37	Resistance to Change		
38	Revision		
39	Test		